Report on One-day International Seminar on "March Towards Gender Equality: Households, Society and Corporate" organised by the Department of Commerce, Kidderpore College, Kolkata, West Bengal

The international seminar was held on 14th December 2024 and has been sponsored by the Indian Council of Social Science Research – National-International Seminar (ICSSR-NIS), New Delhi.

The objectives of the seminar were:

1. To explore gender equality in households, society and corporate.

2. To review how the researchers think of from the current practices.

3. To propose guidelines for conceptual, educational and practical implications in promoting gender equality in India.

This seminar provided a juncture for interaction among academic intellectuals, corporate personalities and practitioners, research scholars and more in a single dais and a global platform to deliberate on issues related to Women Empowerment, Domestic Violence in India and Associated Laws, Gender Discrimination in Labour Market, Women in Public Administration and Governance, Gender Equality, Women Representation on Corporate Boards: Its Impact on Performance and Legal Background and Compliance, its Impact on CSR.

The seminar had one plenary session where six eminent resource persons were present *Dr Girijasankar Mallik*, Associate Professor, School of Business, Western Sydney University, Australia; *Dr Sharmistha Banerjee*, Professor, Department of Business Management, University of Calcutta, Kolkata, WB; *Dr (h.c.) CS Adv*

Mamta Binani, President, MSME Development Forum-West Bengal Chapter, National Past President of the Institute of Company Secretaries of India (ICSI), Vice President of the Kolkata National Company Law Tribunal Bar Association, Chairperson of the Merchant Chamber of Commerce-Legal Affairs & Governance Council; *Prof Arindam Gupta*, Professor, Department of Commerce & Dean *(Acting)*, Faculty of Arts and Commerce, Vidyasagar University, Midnapore, WB; *CMA Arundhati Basu*, FCMA, Former Vice-chairperson ICMAI-EIRC, Kolkata, WB; and *Dr Debdatta Chowdhury*, Assistant Professor in Gender Studies, Centre for Studies in Social Science Calcutta, Kolkata, WB.

We got a good number of delegates who come from distant places and other states. Nearly 50 research papers have been contributed by the academicians, professional and researchers. Two parallel technical sessions have been conducted. These sessions were chaired and co-chaired by *Prof Tarak Nath Sahu***,** Professor, Department of Commerce, Vidyasagar University, Midnapore, *Dr Amit Majumder*, Associate Professor, Department of Commerce, Bijoy Krishna Girls' College, Howrah, and *Dr Sunanda Mukherjee*, Associate Professor, Department of English, Kidderpore College, Kolkata.

Prof Suranjan Das, Hon'ble Vice Chancellor, Adamas University, Kolkata, Vice Chancellor of both University of Calcutta and Jadavpur University, who inaugurated the seminar in presence of the chief guest *Prof Sudipti Banerjea***,** Former Professor, Department of Commerce, University of Calcutta**,** guest of honour *Prof Jita Bhattacharya,* Former Professor of Commerce, University of Calcutta, who has been felicitated*,* guest of honour *Prof (Dr) Siddhartha Sankar Saha*, Professor & Former Dean, Department of Commerce, University of Calcutta**,** *Dr Abhijit Ganguly*, the Principal and the patron of the seminar organizing committee, governing body members, college faculties and other dignitaries. Two senior faculty members of the Commerce Department *Dr Prabodh Kumar Misra* and *Sri Binoy Krishna Das* have been felicitated for serving the department for more than twenty-five years.

The valedictory session was chaired by *CA Shubhayan Basu,* Former Associate Professor, Department of Commerce, Anandamohan College, Member, UG Board of Studies, Department of Commerce, University of Calcutta; Visiting Faculty, St Xavier's College, PG Department, and *Prof Dhruba Ranjan Dandapat,* Professor, & Chairman, UG Board of Studies, Department of Commerce, University of Calcutta has delivered the valedictory address.

This event was indeed indebted to the sponsored agency, the ICSSR-NIS, New Delhi, for providing financial assistance of Rs. 1,50,000. The whole-hearted participation of the seminar organising committee members, other faculty members and non-teaching friends and students' volunteers make it a great success.

Dr Sohag Joarder
Convener

GUESTS AND RESOURCE PERSONS

INAUGURATION OF THE SEMINAR

PROF SURANJAN DAS

DR AVIJIT GANGULY

PROF (DR) SIDDHARTHA SANKAR

PROF JITA BHATTACHARYA

CA SHUBHAYAN BASU

PROF DHRUBA RANJAN DANDAPAT

PROF ARINDAM GUPTA

DR GIRIJASANKAR MALLIK

DR (H.C.) CS ADV MAMTA BINANI

PROF SUDIPTI BANERJEA

DR SHARMISTHA BANERJEE

DR AMIT MAJUMDER & DR SUNANDA MUKHERJEE

PROF TARAK NATH SAHU

CMA ARUNDHATI BASU

DR DEBDATTA CHOWDHURY

SOME OTHER MOMENTS

MR SASTI DAS, COUNCILLOR

DR PRABODH KUMAR MISRA

MR BINOY KRISHNA DAS

DR SUDAKSHINA SARKAR (ROY)

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